

Camden Council Disability and Inclusion Action Plan (DIAP) 2024





Hard words

This book has some hard words.

The first time we write a hard word:

- The word is in **blue**
- We write what that hard word means



You can get help with this book

You can get someone to help you:

- Read this book
- Know what this book is about
- Find more information



We have made a Disability and Inclusion Action Plan (DIAP).



We want people living in Camden to be happy and feel welcome in the community.



We asked people in Camden what was important to them and how we could make things better.



We listened to what people said and made a plan. This plan will help everyone in Camden feel happy and welcome.

Attitudes and Behaviours



We want the community to see people with a disability in a positive way.



We will do this by making changes to:

- Volunteering
- Sharing ideas
- Community events
- Places and spaces
- Pictures we use

Volunteering



When you volunteer you help the community and do not get paid.



We want people with disabilities to be able to volunteer with us.

You can volunteer in lots of different ways like:



Help look after the bush



Help at the Visitor Information Centre



Help at the Alan Baker Art Gallery



Help at the library



Help us make plans for Camden Council



We want it to be easy for people with disabilities to volunteer.

We want to help Council volunteers to do their job and feel included.



We will make sure you get the training and help you need.



We will know we have done a good job if people with disabilities are volunteering in the community.

Sharing your ideas



We will ask people with disabilities how we can make public spaces better.



We will support things that are important to people with disabilities in the [State and Federal Governments](#).



The State and Federal Government make rules that can help people with a disability.

Community Events



We will organise more events that everyone can do. We want you to feel part of the community.

Accessible parking spaces



We will help everyone understand that accessible parking spaces are important for people with a disability.



If people use these spaces when they don't need them, you can tell Council.

Inclusive pictures



We will use pictures of people with disabilities in:

- Our website
- Flyers
- Signs
- Advertising

Liveable Communities



We will give funding to groups and businesses who support people with disabilities.



We will teach people how to stay safe around roads.



We will make more footpaths and crossings so you can get around safely.

Children with disabilities



We will help Out of School Hours Care learn about children with disabilities.



We will help children with disabilities to be safe on the internet.



We will run internet safety workshops once a year.



We will make sure all new playgrounds can be used by everyone. We will change old playgrounds so everyone can use them.



We will support all abilities sports teams so everyone can play sport.

Building access



The Access Group help make plans for good public spaces.

We will send all new building plans to the Access Group.



We will make spaces that are good for people with dementia.

We will teach local businesses and the community about dementia.



We will keep doing things that help people with disabilities.

We give people with disabilities [Master Locksmith's Access Keys](#) (MLAK Keys).



MLAK Keys let people with disabilities open:

- Toilets
- Lifts at train stations
- Changing places
- Other accessible facilities



We make sure bins are in male public toilets for incontinence aids.



We will make sure there are **changing places** in more places.



Changing places are public changing rooms that have:

- Hoists
- Changing tables
- Equipment for adult changing



We will give you taxi vouchers to help you attend Council meetings and events.



We want to make sure you feel included in:

- Council services
- Businesses
- Community events

We will make a map that shows where to find:



Accessible toilets



Changing places



Parking



Hearing loops



We will teach local businesses about supporting people with disabilities.

Employment



We will help people with disabilities find an employment service.



We will provide space for services to help people find a job.



We will ask businesses to hire people with disabilities.



We will organise:

- Work placements
- Traineeships
- Jobs at Council



We will help you do your work by:

- Changing the hours that you work
- Making sure you have what you need to do your job



We will make sure our staff can support people with disabilities. We do this by providing special training to our staff.



We help businesses to support staff with disabilities.



We help businesses improve **physical access**.



Physical access means people with disabilities can get into buildings and move around easily.



This could mean by using:

- Ramps
- Lifts
- Wide door frames
- Easy to read signage

Systems and Processes



We want to make sure what we do at Council helps people with disabilities.



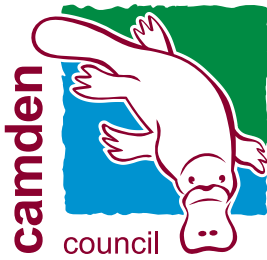
We will do this by making sure everyone can understand information by using:

- Text-telephone devices
- Text messaging
- Video calls
- Interpreters



To let you know about things happening, we will also use:

- Simple language
- Pictures or symbols
- Large print

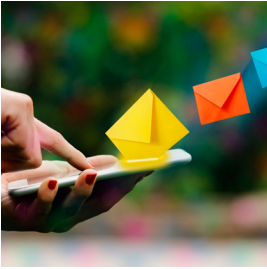


We will make our website easy to understand.



We will make easy to read versions of documents.

What we will do next



A copy of the plan will be sent to:

- The Human Rights and Equal Opportunity Commission
- The Disability Council NSW



The Council's Community Project Officer will make sure the plan meets its goals.



We will check that we are meeting goals every 12 months.



We will write updates in Camden Council's Annual Report.



We will make a new plan in 2028.



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