



# STATE OF THE LGA REPORT

**Embracing Continuous Growth**

**2022 – 2024**



### **Acknowledgment to Country**

Council acknowledge that the Camden LGA is situated on the sacred Traditional Lands and Waterways of the Dharawal peoples. We also recognise surrounding Dharug and Gundungurra people that may have connections to these lands. We pay our respects to Elders from the past, present, and emerging, and to all Aboriginal and Torres Strait Islander peoples on these lands.



### **Cover Page**

TASTE Festival Camden

### **Community Images**

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### **Disclaimer**

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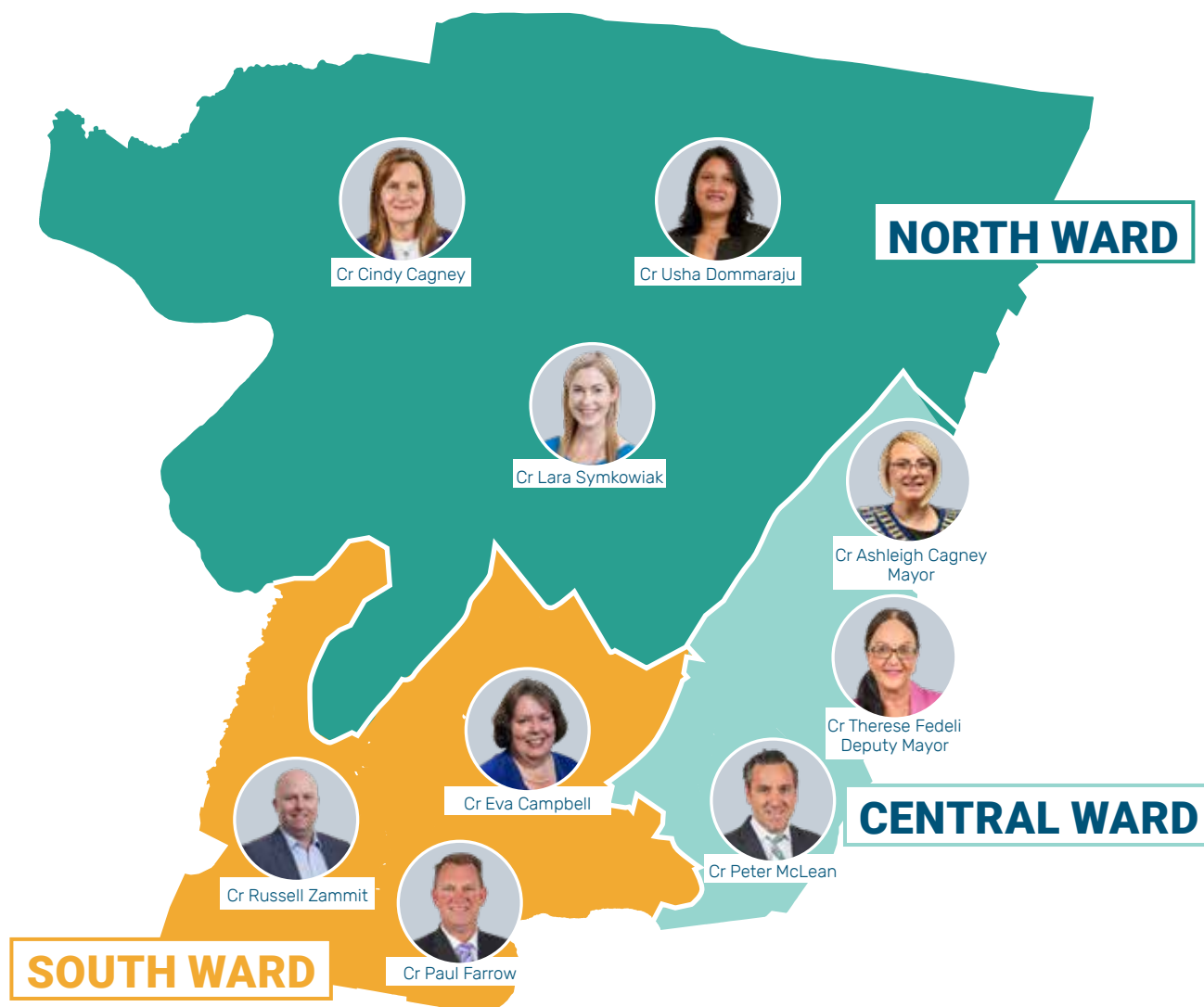
# Councillors 2021 - 2024

## Jan 2022 - May 2023

Mayor Cr Therese Fedeli  
Deputy Mayor Cr Paul Farrow

## May 2023 - Sept 2024

Mayor Ashleigh Cagney  
Deputy Mayor Therese Fedeli



# About this Report

This report is part of the Annual Report and is prepared for the incoming Council in the year of the ordinary election.

The report provides an overview of the Integrated Planning and Reporting Framework. It highlights the progress of the implementation and the effectiveness of the Community Strategic Plan 2036 and provides information that sets the scene for the new council.

This report assists the new council in reviewing the current Community Strategic Plan 2036, which is an essential element of the Integrated Planning and Reporting Framework and a compliance requirement under the Local Government Act 1993 and the Local Government (General) Regulation 2021.

Due to the COVID-19 pandemic the implementation of the Integrated Planning and Reporting Framework cycle was extended by 12 months, resulting in the previous report, End of Term, focussing on 2016 to 2021. This report therefore focuses on the period January 2022 to September 2024.

This report, State of the LGA Report (previously known as the End of Term), is endorsed by the newly elected council at the second Council meeting and is published on Council's website as an appended document to the Annual Report 2023 - 2024.

Note: This report, State of LGA Report, is included as an Appendix to the 2023 - 2024 Annual Report.

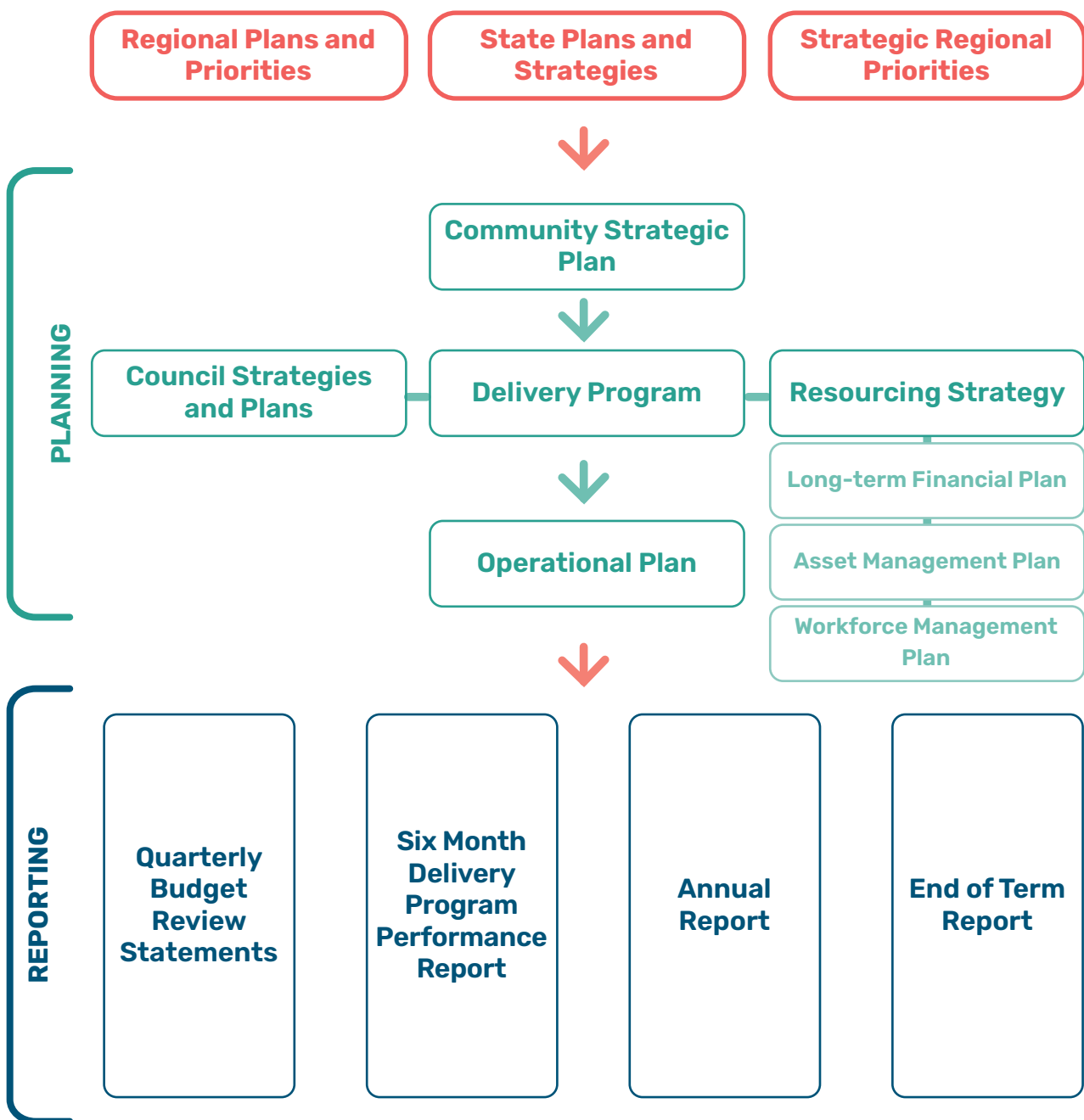
# About the Integrated Planning and Reporting (IPR) Framework

The Integrated Planning and Reporting (IPR) Framework recognises that most communities share similar aspirations i.e. a safe, healthy and pleasant place to live, a sustainable environment, opportunities for social interaction, opportunities for education and employment, and reliable infrastructure.

The difference lies in how each community responds to these needs. It also recognises that council plans and policies should not exist in isolation – that they are inter-connected.

This Framework allows councils to draw their various plans together, understand how they interact and, maximise their efforts by planning holistically and sustainably for the future.

# Integrated Planning and Reporting (IPR) Framework



# A Vision for Camden 2036

The community vision has been informed and shaped through a community engagement process undertaken with residents and various stakeholders who stated what was important to them. It captures and articulates the long-term aspirations of what the community values most about the Camden LGA.

**"Camden is a connected, diverse, and thriving community, embracing opportunities of growth, while valuing our rich heritage and protecting and sharing responsibility for our natural environment."**





# Community Strategic Plan 2036

Under the NSW Local Government Act 1993 and the Integrated Planning and Reporting (IPR) Framework, Council is required to produce a report on its progress in implementing the Community Strategic Plan.

Council has the custodial role in initiating, preparing, and maintaining the Community Strategic Plan while working in partnership with a range of partners to implement the Plan. The Community Strategic Plan is the highest level plan that identifies the community's main priorities and aspirations for the future through stakeholder engagement.

The Community Strategic Plan is about how Council actively manages growth to deliver a place that has a healthy and sustainable environment, prosperous economy, and a connected community while retaining the characteristics that are highly valued by the community.

The Community Strategic Plan then guides Council in the development of more detailed plans including a four-year Delivery Program and a Resourcing Strategy to guide in planning for the workforce, assets and infrastructure, and the long-term financial management. Collectively these plans provide greater detail around 'what' and 'how' Council intends on delivering the community vision in the Community Strategic Plan.

The current Community Strategic Plan 2036 is a ten-year plus plan, reviewed and adopted by the Council in June 2022. During its development, the six Key Direction from the previous Community Strategic Plan were streamlined into five Key Directions - Welcoming, Liveable, Prosperous, Balanced, and Leading. This integration ensured that the objectives and strategies continued to align with the community's vision and aspirations for the LGA.

# Six Key Directions 2022



# Five Key Directions 2023



# Community Strategic Plan 2036 Performance

Council systematically measures its performance annually for the Community Strategic Plan 2036.

There are 11 Indicators that Council uses to track performance with five set target Indicators and six trend Indicators.

| INDICATORS  | PROGRESS SCORE | PROGRESS SCORE | WELCOMING | LIVEABLE | PROSPEROUS | BALANCED | LEADING |
|---|----------------|----------------|-----------|----------|------------|----------|---------|
|   | 2022/2023      | 2023/2024      |           |          |            |          |         |
| Community satisfaction in Council services is increasing                        | 96%            | 96%            |           |          |            |          |         |
| Community wellbeing continues to reflect the average Australian wellbeing score | 5.1 out of 6   | 5.1 out of 6   |           |          |            |          |         |
| Community event attendance is stable or increasing                              | 24,811         | 46,937         |           |          |            |          |         |
| Number of vehicles and pedestrian road crashes decreases                        | 0.58           | 0.67           |           |          |            |          |         |
| Number of new local businesses increases  | 12,468         | 12,310         |           |          |            |          |         |
| Employment rate is increasing   | 42,051         | 47,759         |           |          |            |          |         |
| Number of visitors is increasing  | 1,507          | 2,198          |           |          |            |          |         |
| Volume of domestic waste diverted from landfill is increasing                   | 36.5%          | 33%            |           |          |            |          |         |
| Tree canopy cover is increasing   | 10%            | 10%            |           |          |            |          |         |
| Emissions per capita in Camden is decreasing                                    | 9.1 Tonnes     | 8.45 Tonnes    |           |          |            |          |         |
| The health of priority waterways is stable or increasing                        | 100%           | 100%           |           |          |            |          |         |

On Track
 Monitoring
 Needs Work
 Trend
 External Impacts



# Delivery Program 2022 - 2026

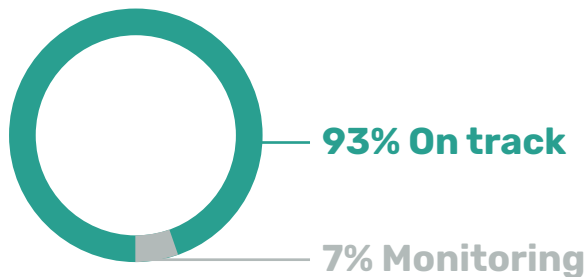
The Delivery Program is a four-year program and outlines the principal activities Council will deliver, or advocate for, to achieve the objectives outlined in the Community Strategic Plan.

The Operational Plan is an annual plan which supports the Delivery Program and outlines the actions that will be undertaken to achieve the commitments made in the Delivery Program. It identifies activities and projects that Council will undertake in a specific year.

Below is the progress in achieving the objectives as outlined within the Community Strategic Plan 2036:

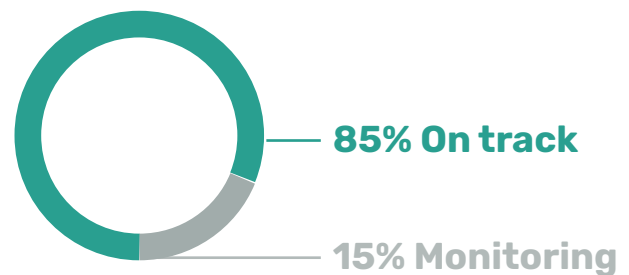
## 2022 - 2023

25 indicators (93%) as 'on track' and 2 indicators (7%) as 'monitor'



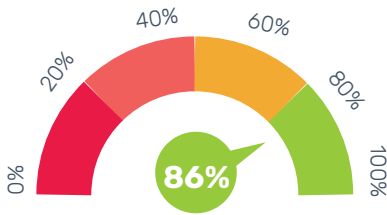
## 2023 - 2024

23 indicators (85%) as 'on track' and 4 indicators (15%) as 'off track'



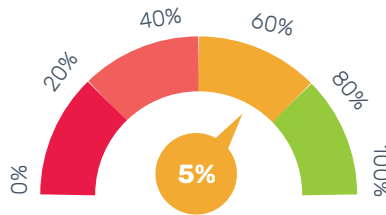
## 2022 - 2023

170 Actions



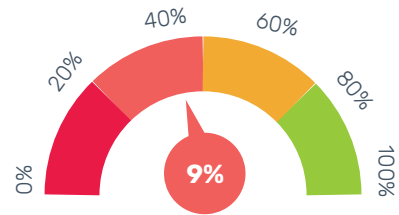
**146 Actions**

At least 80% of action target achieved



**9 Actions**

Between 60% and 80% of action target achieved



**15 Actions**

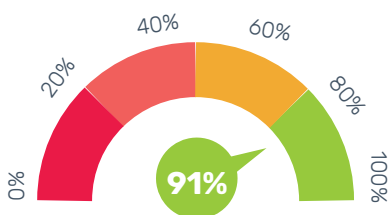
Less than 60% of action target achieved or not started

| Key Direction | Number of Actions | At least 80% of action target achieved | Between 60% and 80% of action target achieved | Less than 60% of action target achieved or not started |
|---------------|-------------------|--|---|--|
| Welcome       | 35                | 35                                     | 0   | 0  |
| Liveable      | 35                | 34                                     | 1   | 0  |
| Prosperous    | 13                | 9                                      | 0   | 4  |
| Balanced      | 37                | 26                                     | 3   | 8  |
| Leading       | 50                | 42                                     | 5   | 3  |
| <b>Total</b>  | <b>170</b>        | <b>146</b>                             | <b>9</b>                                      | <b>15*</b>   |

\* Note - Of 15 Actions there were 5 Actions not started.

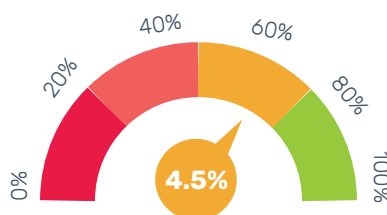
## 2023 - 2024

156 Actions



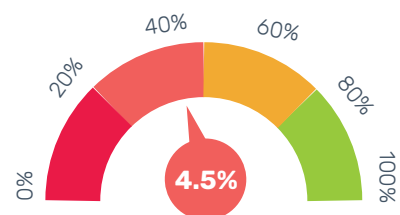
**142 Actions**

At least 80% of action target achieved



**7 Actions**

Between 60% and 80% of action target achieved



**7 Actions**

Less than 60% of action target achieved or not started

| Key Direction | Number of Actions | At least 80% of action target achieved | Between 60% and 80% of action target achieved | Less than 60% of action target achieved or not started |
|---------------|-------------------|--|---|--|
| Welcome       | 34                | 34                                     | 0   | 0  |
| Liveable      | 32                | 32                                     | 0   | 0  |
| Prosperous    | 10                | 9                                      | 1   | 0  |
| Balanced      | 30                | 23                                     | 1   | 6  |
| Leading       | 50                | 44                                     | 5   | 1  |
| <b>Total</b>  | <b>156</b>        | <b>142</b>                             | <b>7</b>                                      | <b>7</b>   |



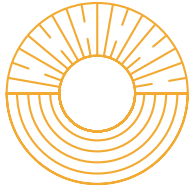


# Key Directions

This section provides information on the outcomes under each Key Direction that supports the objectives stated within the Community Strategic Plan 2036 and principal activities noted within the Delivery Program 2022 - 2026.

For detailed information please view the Delivery Program Performance Reports at [www.camden.nsw.gov.au/council/integrated-planning/delivery-program](http://www.camden.nsw.gov.au/council/integrated-planning/delivery-program) or scan the QR code below.





# Welcoming

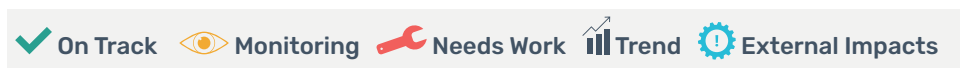
Embracing our vibrant and diverse community

## Objectives

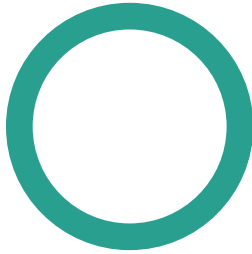
- › Our community is welcoming and inclusive, everyone feels included and involved.
- › Our community is healthy and active with access to open space, facilities and services that support wellbeing.
- › Our community has opportunities to design and build safe and inviting places for all to enjoy.

## Indicators

- ✓ Number of activation programs and networking events delivered to support community inclusion and diversity.
- ✓ Number of initiatives delivered against planned programs that support community inclusiveness and foster community cohesion.
- ✓ Number of actions and/or initiatives delivered through Library Services
- ✓ Number of actions completed that support access to public spaces to improve community wellbeing.
- ✓ Number of Swimming Pool inspections undertaken in accordance with Council's inspection program each year.



**2022**  
100% On Track

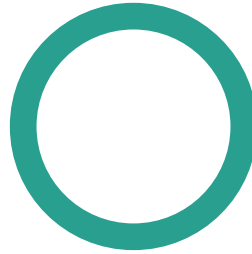


**KPI SUMMARY**

BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>5</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

**2023**  
100% On Track

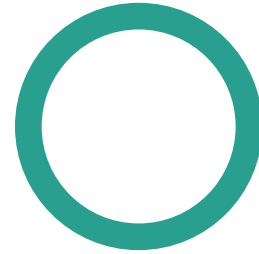


**KPI SUMMARY**

BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>5</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

**2024**  
100% On Track



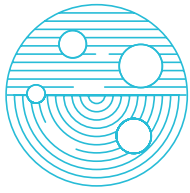
**KPI SUMMARY**

BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>5</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

**Highlights**

- ☆ Hosted the State Netball Championships and Hockey National Championship at the Narellan Sports Hub and a round of Nationals at the Kirkham Park BMX Facility.
- ☆ Partnership formed with 'Play Like A Girl' leadership program to support women aged over 15 currently participating in sport.
- ☆ Paint the Town REaD, an early literacy initiative to introduce children to key literacy outcomes in their early years so they are ready for reading and writing by the time they start school.
- ☆ Family History Month and Science Week hosted at Camden Libraries.
- ☆ Hosted Cultural Fusion, a multi-faceted cultural event with live performances, art and markets.
- ☆ Café Connect program provided social inclusion, wellbeing and lifelong learning activities for over 50's and indigenous peoples.
- ☆ Introduced VOX books, transforming ordinary print books into an all-in-one read along with narrative at Camden Libraries.
- ☆ Promoted the re-homing of companion animals from Camden's animal home facility via advertising boards at Narellan Town Centre.
- ☆ Your Voice Camden provided the community with 24/7 access to public exhibitions and opportunities to share information and interact with Council's decision-making activities.
- ☆ Implemented programs to address community safety concerns, including partnership with the Camden Wollondilly Domestic Violence Committee and the DV Breakfast and Reclaim the Night events.
- ☆ Community wellbeing event held, in partnership with Talk2mebro, focussing on Camden's multicultural community's mental health and wellbeing.



# Liveable

Strong and integrated connections between our people and our services

## Objectives

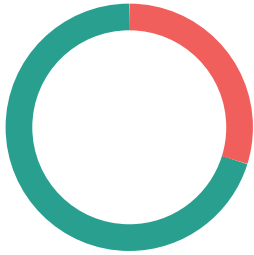
- › Our community harnesses local creativity and supports new technologies and innovations.
- › Our public spaces and places are vibrant and accessible.
- › Our transport network is efficient, safe, and integrated – locally and regionally.

## Indicators

- ✓ Number of Smart City Initiatives implemented relating to new technologies and smart infrastructure to support community.
- ✓ Number of digital transformation initiatives implemented relating to improvement of services and enhancing customer experience.
- 🔧 Percentage of Development Applications determined within 40 days.
- 🔧 Percentage of Development Applications determined within 60 days.
- 🔧 Mean Development Application assessment time.
- 🔧 Median Development Application assessment time.
- ✓ Percentage of major projects on track within allocated budget.
- ✓ Percentage of programmed asset inspections completed.
- ✓ Percentage of local roads, walkways, cycleways, and bridges are maintained against the planned Works Program.
- ✓ Number of initiatives delivered to improve road safety.

✓ On Track    👁️ Monitoring    🔧 Needs Work    📊 Trend    ⚙️ External Impacts

**2022**  
70% On Track  
30% On Track



**KPI SUMMARY**  
BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>7</b> | on track       |
| <b>3</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

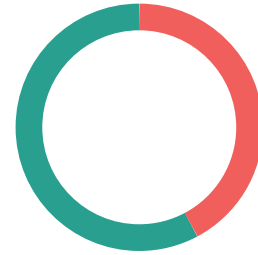
**2023**  
90% On Track  
10% On Track



**KPI SUMMARY**  
BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>9</b> | on track       |
| <b>0</b> | off track      |
| <b>1</b> | monitor        |
| <b>0</b> | not applicable |

**2024**  
60% On Track  
40% On Track



**KPI SUMMARY**  
BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>6</b> | on track       |
| <b>4</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

## Highlights

- ☆ Partnered with Macarthur Highway Patrol, Campbelltown and Wollondilly Councils to deliver 'Eyes on the Road' campaign urging motorists to be safe around schools.
- ☆ Off-road Bike Skills Tracks in Spring Farm developed.
- ☆ Repair and stabilisation works undertaken to Macquarie Grove Bridge after flood event.
- ☆ Online Booking System – Phase 2 released, providing residents ease in booking Council facilities.
- ☆ SecCloud integration for wet wheelchairs at Dawson-Damer Park to create a user-friendly booking system on Bookable.
- ☆ Camden Public Art Strategy engagement and consultation undertaken.
- ☆ Delivered multiple open space and community facility projects funded from developer contributions.
- ☆ Re-opened Miss Llewella Davies Pioneer Walkway at Camden Town Farm with flood damage repair work undertaken.
- ☆ Water Sensitive Urban Design Operational Guidelines developed to document best practice inspection and maintenance for the Camden LGA and made available on Council's website.
- ☆ Ongoing participation and finalisation of the 'Place-Based' Infrastructure Compact (PIC) Program for the precincts of Leppington and Leppington North.
- ☆ Camden Material and Colour Guide prepared to provide information and guidance to landowners on heritage materials and colour schemes for a local heritage building.
- ☆ 5.2 km Waterway Loop from Lake Yandel'ora to Annan Lake featuring information about the natural and constructed features that help keep Narellan Creek clean and healthy.
- ☆ Restored and enhanced multiple road and transport assets.



# Prosperous

## Advancing local economic opportunities and job creation

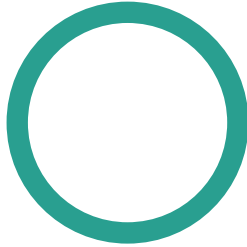
### Objectives

- › Our business community is strong, thriving and connected at local, regional, national, and international levels.
- › Our LGA provides diverse local job opportunities, supported by skills and training pathways to employment.
- › Our LGA is a desirable location for new and emerging industries, businesses, and entrepreneurs.

### Indicators

- ✓ Number of initiatives delivered to promote and facilitate investment and industry growth in the LGA.
- ✓ Number of initiatives conducted to promote and support expansion of education and training in the LGA.
- ✓ Number of initiatives conducted to support local business and industry.

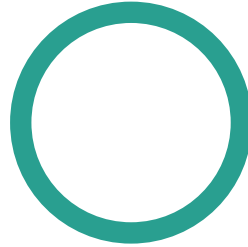
**2022**  
100% On Track



**KPI SUMMARY**  
BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>3</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

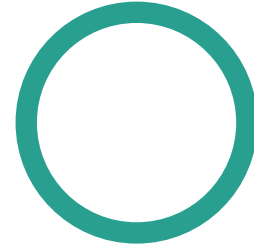
**2023**  
100% On Track



**KPI SUMMARY**  
BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>3</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

**2024**  
100% On Track



**KPI SUMMARY**  
BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>3</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

## Highlights

- ☆ During the 2022 floods, Council supported local businesses and had an information stall at the Narellan Flood Recovery Centre.
- ☆ Camden Accommodation Study completed.
- ☆ Published Camden Economic Prospectus in print and digital format.
- ☆ Created the 'Invest in Camden' video.
- ☆ Delivered Camden Careers Expo.
- ☆ Camden Joblink Program initiated for local young people.
- ☆ Small Business Month Program held.
- ☆ Developed Destination Management Plan to support visitor economy.
- ☆ Camden Visitor Guide distributed.
- ☆ Collaborated with CSIRO to deliver Generation STEM program to high school students.
- ☆ Women in Aviation workshop delivered in partnership with Flightdeck group.
- ☆ Partnered with Business Connect to deliver free Business Health Checks to local businesses.
- ☆ Delivered VetSteddford 2023, in partnership with Macarthur Workplace Learning Program (MWLP) – Linking Youth, for local students interested in the entertainment and/or hospitality industries.



## Balanced

Providing sustainable and responsible solutions that enhance our heritage and natural environment

### Objectives

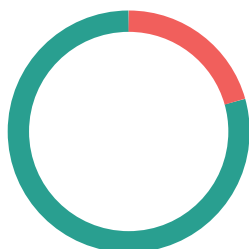
- › Our natural environment and waterways are protected, well maintained, and enhanced for community enjoyment.
- › Our environment is integrated into the design of our towns, villages, suburbs, and places.
- › Climate impacts and risks in Camden are well managed.
- › Our community is resourced, efficient and able to meet our vision and objectives.

### Indicators

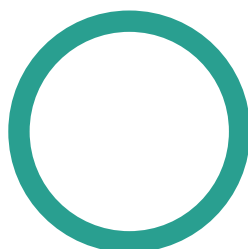
- ✓ Number of building sites inspected to reduce pollution into waterways.
- ✓ Areas of natural environments/bushlands actively managed.
- ✓ Number of programmed actions commenced and/or implemented from the Green and Blue Grid.
- ✓ Number of mitigation and/or adaptation actions to reduce climate risk.
- ✓ Maintain service levels for waste services.



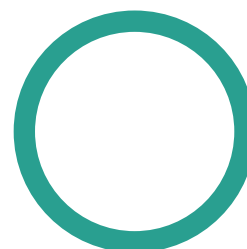
**2022**  
80% On Track  
20% Off Track



**2023**  
100% On Track



**2024**  
100% On Track



**KPI SUMMARY**

BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>4</b> | on track       |
| <b>1</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

**KPI SUMMARY**

BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>5</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

**KPI SUMMARY**

BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>5</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

**Highlights**

- ☆ Camden Community Recycling Centre officially opened, providing residents with a free and convenient way to drop off their household problem waste for recycling.
- ☆ Completion of fish habitat installation and erosion control at Nepean River in Spring Farm as part of the NSW Government’s Habitat Action Grant program.
- ☆ Delivered Threatened Species Art and Writing Competition and the Macarthur Nature Photography Competition.
- ☆ Council was one of the first local government organisations to introduce an electric commercial ride on lawn mower in its fleet.
- ☆ Installed dual electric vehicle charging stations at Camden’s Oxley Street Carpark, Oran Park Library and Narellan Library.
- ☆ Installed solar photovoltaic (solar panels) on community centres across the Camden area to significantly reduce electricity costs as well as reduce the environmental impacts of these important community facilities.
- ☆ Recycled materials incorporated into Road Renewal Programs.
- ☆ Partnered with Greening Australia to revegetate areas of the Camden Town Farm with a focus on increasing the extent of the River-flat Eucalypt Forest along the riverbank and drainage areas within the farm.



## Leading

A successful advocate for our people and places

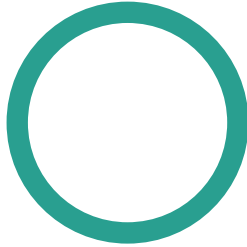
### Objectives

- › Our Camden is a leading council in the Western Parkland City, influencing metropolitan planning and decision-making.
- › Our council is forward thinking and builds value for the community.
- › Our council decisions are informed, accountable and transparent.

### Indicators

- ✓ Number of advocacy activity and partnerships initiated as a lead Council in the Western Parkland City.
- ✓ Number of service reviews completed.
- ✓ Percentage of internal audits performed across Council.
- ✓ Number of reports brought to Council for decision-making.

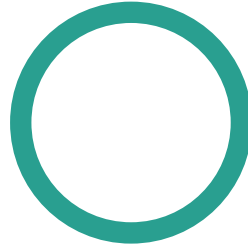
**2022**  
100% On Track



**KPI SUMMARY**  
BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>4</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

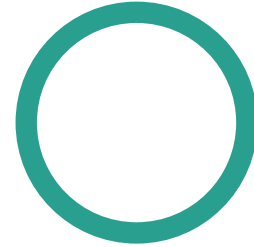
**2023**  
100% On Track



**KPI SUMMARY**  
BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>4</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

**2024**  
100% On Track



**KPI SUMMARY**  
BY PERFORMANCE

|          |                |
|----------|----------------|
| <b>4</b> | on track       |
| <b>0</b> | off track      |
| <b>0</b> | monitor        |
| <b>0</b> | not applicable |

## Highlights

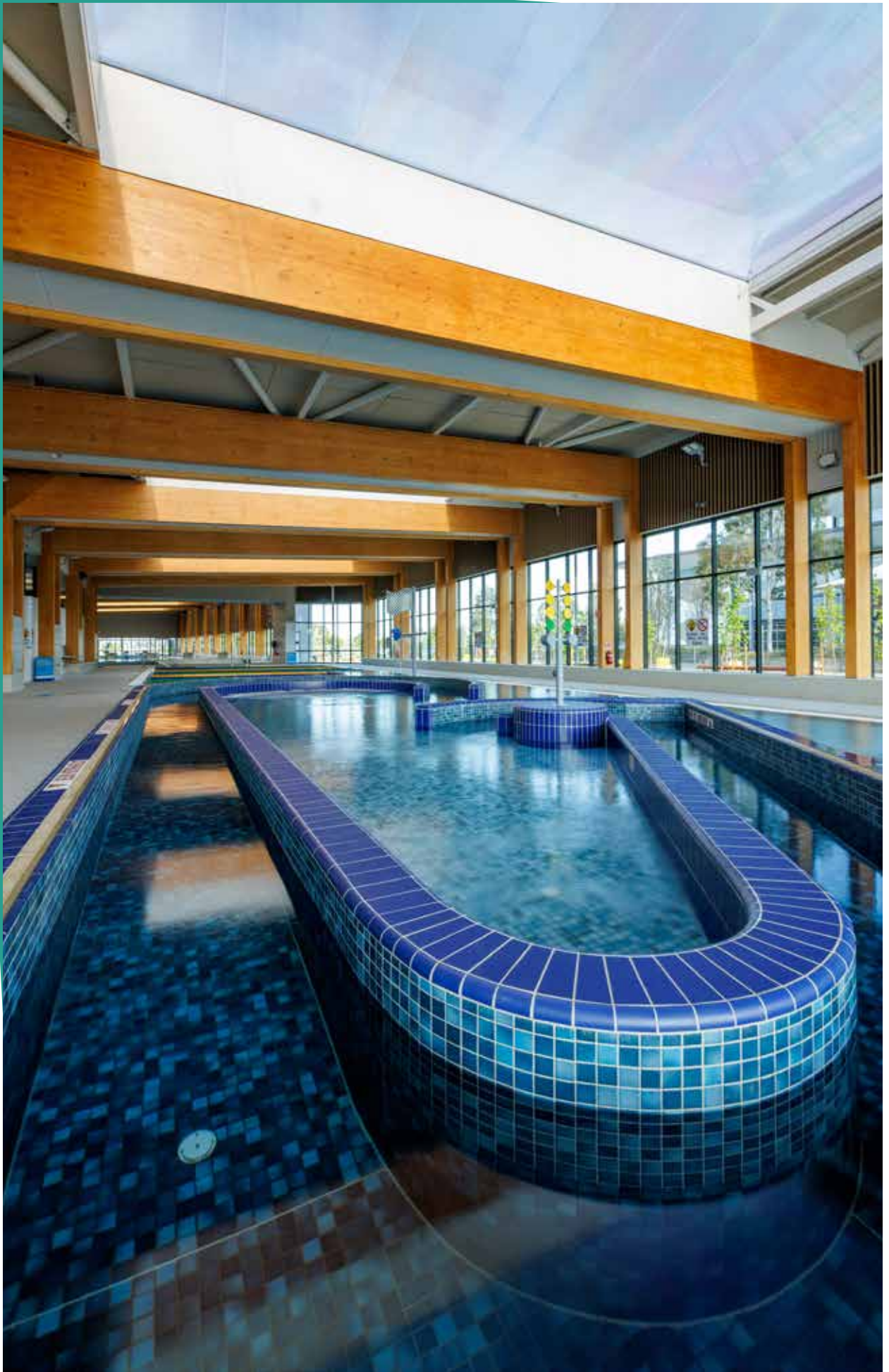
- ☆ Established a Flood Recovery Assistance point to assist affected residents and businesses with representatives from Resilience NSW, Service NSW, Australian Red Cross, National Recovery and Resilience Agency, Services Australia and NSW Health in attendance.
- ☆ Formed a Rescue and Response Committee in addition to the Local Emergency Management Committee.
- ☆ Ongoing collaboration with Transport for NSW on the South Western Sydney – Transport Structure Plan project.
- ☆ Continued collaboration with Western Sydney Health Alliance on joint regional priorities.
- ☆ Ongoing work with the Western Parkland Councils continued regarding the Regional Economic Development Strategy, Western Sydney International Airport Flight Path/ Draft Environmental Impact Statement assessment, and the governance review of the Western Parkland City’s future operating arrangements.
- ☆ Worked in collaboration with the NSW Government and key stakeholders on assessing planning proposals and development control plan amendments that aim to achieve well-serviced growth and development.
- ☆ Advocated with the NSW Planning Minister and Department of Planning, Housing and Infrastructure (DPHI) regarding Council’s designated 5-year housing target, and the required servicing infrastructure needed to facilitate development.
- ☆ Provided Community Small Grants and Recreation Grants to 57 local community groups and sporting organisations.
- ☆ Provided Community Sponsorship to 35 not-for-profit, sporting groups and businesses.
- ☆ Developed online Emergency Dashboard.





# Major projects

This section includes details on several projects.





## Oran Park Leisure Centre

\$66.6M funded by Camden Council and Greenfields Development Company

State of the art, multi-purpose community facility including:

- › 50 metre, eight lane competition pool;
- › Leisure pool and learn to swim pool;
- › Four indoor basketball courts;
- › Four sports courts;
- › Gymnasium;
- › Creche, Café; and
- › Parking.



## Nepean River Trail

\$5.1M funded by NSW Government Public Spaces Legacy Program

The Nepean River Trail features:

- › 4.2km walking trail extension that connects the Nepean River to Camden's main street via Camden Town Farm, Ferguson Land and the Camden Bicentennial Equestrian Centre;
- › Viewing platforms;
- › Camden's first official public art trail;
- › Exercise equipment;
- › Historical and environmental interpretive signage;
- › Water stations; and
- › Landscaping, park furniture and wayfinding.







## Mount Annan Leisure Centre Renewal

\$1.76M funded by Australian Government Local Roads and Community Infrastructure Program

The Mount Annan Leisure Centre upgrade included:

- › repairing and refilling of the 50-metre and leisure pools;
- › repairs to the plant room roof, roof framework and cavity;
- › replacement of solar heating roof lines and pool heat pump;
- › structural upgrades the free weights area was extended, and new lower and upper body plate loaded machines added; and
- › new equipment in cardio section, offering members a selection of 26 state-of-the-art machines with larger screens, On Demand fitness, four Hammer Strength HD Tread treadmills and four HD Air Bikes.

## Fergusons Land Cricket Facility

\$8.35M co-funded by Council and the Australian and NSW Government through the Western Sydney City Deal's Western Parkland City Liveability Fund

Regional cricket facility with Stage 1 including:

- › Premium cricket field;
- › Turf pitches;
- › Amenities building and canteen;
- › Training nets with turf pitches; and
- › Parking.







## Kirkham Park BMX Facility Upgrade

\$5.58M co-funded by Council and the NSW Government Greater Sydney Sports

Facility Fund Upgrades to the BMX facility included:

- › An eight-metre start hill;
- › Elite first straight;
- › Ramps;
- › Warm-up track;
- › Marshalling area with staging shelter;
- › All weather pump track;
- › Storage building;
- › New internal connecting road;
- › Additional car parking;
- › New pedestrian bridge over drainage channel;
- › Concrete pathways; and
- › Associated civil, electrical, lighting and landscaping works.



## Narellan Sports Hub Expansion

\$19.5M co-funded by Council, Australian and NSW Government, Greater Sydney Sports Facility Fund and Western Parkland City Liveability Program

Stage 2 of the multi-sport facility features:

- › Additional International sized rugby league field;
- › Large turfed multi-purpose sportsfield area;
- › Athletics facility featuring:
  - 400m synthetic track,
  - configuration that allows 100m straights on both sides of the track,
  - two long jump pits,
  - two high jump sectors,
  - steeple chase pit,
  - pole vault run up and box,
  - throwing circles, combined discus/hammer throw and shot put with international standard nets and javelin sector.
- › 14 additional netball courts;
- › Criterion cycling track;
- › Athletics administration/club building;
- › Pedestrian and cycle path network;
- › Additional 1,550 car spaces; and
- › Major upgrade to the Porrende Street roundabout.







## Other major projects included:

- › John Oxley Reserve Walking Trails (work commenced)
- › Cut Hill Reserve Sports field re-development (work commenced)
- › The Crest, Gledswood Hills Stage 1A (design)
- › Draft Leppington Town Centre Planning Proposal
- › Redevelopment of Council's Depot
- › Flood repair work at Camden War Memorial Pool
- › Werombi Road, Sheathers Lane and Cawdor Road Shared Paths





# Awards and Recognition



## 2024

**LG Professional Excellence Awards** – Empowering Inclusivity

**LGNSW Local Government Week Awards** – Most Inclusive Youth Week Program



## 2023

**LGNSW Excellence in the Environment Award** – Connecting Camden White Gum

**NSW History Councils Awards** – Unlock Camden

**LGNSW Local Government Week Awards** – Best Local Youth Week Program

**Local Government Customer Service Awards** – Customer Service Team of the Year

**ZEST Awards** – Julia Reserve Community Centre Delivery Model

**Youth Work Awards** – Outstanding Youth Participation Award

**Global Intrapreneurs Institute** – Outstanding Intrapreneurial Team – Government Sector  
– The Innovation Space Program

**LGNSW Excellence in the Environment Awards, Natural Environment Protection & Enhancement On Ground Works** – Connecting Camden White Gum



## 2022

**UDIA NSW Excellence Awards** – Dawson-Damer Park

**AUSTSwim School of Excellence** – Mount Annan Leisure Centre

**NSW Youth Action Awards** – NSW Youth Service of the Year, Julia Reserve Youth Service

**NSW Youth Action Awards** – Outstanding use of Date and Evaluation Award – Camden Youth Strategy

**Solver of the Year Awards** – Customer Service Award



# Events

Events are an important part of community life in Camden. They bring together members of the community helping to create memorable moments through shared experiences and foster a sense of place. Events not only keep us connected to our neighbourhoods and communities but promote social harmony and support local businesses.

Some of the events Council held included:

- › Australia Day
- › Boots n' Beats
- › Camden Careers Expo
- › Camden Volunteers Expo
- › NAIDOC Week
- › Camden Christmas Festival
- › Oran Park Christmas Concert
- › Winterfest
- › International Women's Day Gala
- › Paws in the Park
- › TASTE Camden
- › Picnic in the Park
- › Unlock Camden
- › Kids Fun Day
- › Live 'n' Local
- › Anzac Day
- › Matilda's Word Cup Semi Final Live Viewing
- › Mayor's Winter Sleepout
- › Cultural Fusion
- › The Larkin Place to Be
- › Live it Up Live it Green
- › Various exhibitions at Alan Baker Art Gallery



# Reflections and Insights

Council achievements are well demonstrated through the results from the Community Strategic Plan, for example 96% community satisfaction with Council services, 97% residents rated their quality of life living in the Camden LGA as good to excellent, 100% maintenance for healthy waterways, and increased number of visitors from 1,507 (2023) to 2,198 (2024).

Council's commitment to deliver high standard services, programs and projects indicates through the delivering of the Delivery Program 2022 – 2026, and annual Operational Plans. The Delivery Program 2022-2026, performance measure shows there is room for improvement, 93% activities were noted as on track in 2022-2023 while 85% on track in 2023 - 2024.

Council continues to deliver a range of projects across the Camden LGA such as:

- › Oran Park Leisure Centre;
- › John Oxley Reserve Recreational Trail;
- › Jack Nash Reserve Upgrade;
- › Nepean River Bank Stabilisation – Nepean River Cycleway;
- › The Crest - Stage 1;
- › Leppington Program;
- › Hilder Reserve Redevelopment; and
- › Harrington Park Reserve Redevelopment.

As the fastest growing LGA in Australia there are many challenges that lay ahead. Council will need to grow and evolve to successfully support continued and sustainable growth. This will require consideration of new ways of doing more in efficient and effective ways, collaboration with a range of strategic partners, and advocate on behalf of the community. Some of the challenges include:

- › Rapid urban and population growth;
- › Maintaining and protecting historic aspects and scenic qualities;
- › Government funding gaps for infrastructure;
- › Impacts on the community with the Western Sydney International Airport (Nancy Bird Walton);
- › Transport options;
- › Road safety and traffic congestion; and
- › Environment and flood impacts.

To succeed Council will need to navigate the pressures of rapid growth and related social, economic and environmental challenges while building strong community trust, fostering innovation, and ensuring that its governance processes remain transparent and accountable.

